



Jubilee Vision

About Us

Jubilee is a nonprofit organization providing free and affordable immigration legal services to marginalized and vulnerable immigrants. We seek to make quality legal representation accessible to low-income underserved immigrants in the San Francisco Bay Area and Northern California. Jubilee was founded in 2015.

Our case docket includes a wide range of non-business immigration matters, such as humanitarian relief for survivors of violence and abuse (U visa, VAWA, SIJS, asylum), family-based immigration, removal defense and naturalization. The vast majority of our clients have incomes at or below 250% of the federal poverty guidelines. Most of our clients are Asian Pacific Islander or Latinx. Our clients are typically not proficient in English. Many are served in their native language: Cantonese, Mandarin, Tagalog, Vietnamese or Spanish.

Jubilee observes a 35-hour, 4-day work week as an expression of our core values of rest, restoration and wellness. Our office is open Monday to Thursday and closed on Fridays. Staff are encouraged to rest and not work on Fridays.

Our Mission

Jubilee's mission is to stand in solidarity with immigrants and their families by providing affordable, quality immigration legal services and advocating for just immigration policies. We envision and strive for a reconciled and restored community, one we believe to be God's intent for all of humanity.

What Does "Jubilee" Mean?

Our name comes from the Hebrew word for ram's horn, the instrument which signaled the beginning of a new year. In the Bible, God told His people to practice "jubilee" every fiftieth year, which meant releasing slaves from bondage and canceling debts, so that families could be restored and made whole again. Jubilee also included celebrating a sabbath year where God's people and the land could rest from growing food. The intent of jubilee was to invite the community to live in good relationship with their Creator and with each other. Jubilee, therefore, is a concrete reminder that all things belong to God. He protects the weak and vulnerable and He provides for all that we need.

What Core Values Direct What We Do?

Much of our core understanding of how we serve our clients and our role as advocates stems from Christian principles. We invite anyone willing to engage with and to work within our vision to join in our work.

- We value integrity, compassion, kindness, collaboration and high quality work.
- We believe in our shared humanity – that we, the immigrants for whom we advocate, the government officials and perpetrators of violence are all in need of grace.
- We believe that our well-being is intertwined with the well-being of our immigrant neighbors.
- We are compelled and invigorated by a biblical vision of a new world - where farm workers eat the fruit that they plant, day laborers live in the houses that they build and women no longer bear children for violence, destruction and death. We call this *shalom*, the Hebrew word for peace and wholeness.
- We see our work as a way to join in the restorative and reconciling work that has already begun in our communities.
- We believe in an economy of abundance, rather than scarcity, where there is enough for everyone.
- We seek to share the good gifts that we have been entrusted with (our legal training, resources, time, even our imperfect selves) to make excellent and compassionate legal representation accessible to low income immigrants.
- We value rest, restoration and wellness for our team and our clients.

Non-Discrimination Policy

Jubilee is an equal opportunity employer. Jubilee strictly prohibits discrimination against all employees or applicants for employment on the basis of race, religion, color, national origin, ancestry, physical or mental disability, medical condition, marital status, age, sex, sexual orientation, or any other status prohibited by law.